



Kilrane, Rosslare Harbour, Co. Wexford

WOMEN IN GOLF CHARTER

St. Helen's Bay Golf Club was founded in 1993 as a full equal rights members golf club, and as such is committed to transforming golf into a sport that is fully inclusive for women and girls at all levels. We will continue to encourage full participation from women and girls in our sport through both the structure and ethos of our club, and by actively supporting and participating in the Women in Golf Charter and associated activities.

St. Helen's Bay Golf Club will undertake the following as a sign of our commitment to the Women in Golf Charter:

Bronze (Inclusivity/Culture and Participation)

1. The Captain, Lady Captain, and their committees will work in a collegial manner for the good of the Club.
2. All Club communications will reflect the club's inclusivity ethos.

Silver (Recruitment and Progression)

1. The Club will implement recruitment initiatives aimed at Women/Girls and Families, including continuing to deliver Get into Golf programmes, and targeting women and girls for possible members.
2. Support national women and girls campaigns addressing perception, recruitment and retention.

Gold (Retention and Gender Balance)

1. Achieve at least 30% female representation on our various club committees by encouraging Lady members to put their names forward to main club committees.
2. Continuing to ensure full membership is available to both genders, and ensuring equal access to time sheets and competitions is based on membership categories, not on gender.

St. Helen's Bay Golf Club is committed to working collaboratively with Golf Ireland, the Home Unions in GB&I and The R&A to ensure a vibrant, inclusive and accessible sport for women and girls.

Signature: Rionach Donlon

Position: President, St. Helen's Bay Golf Club

Date: 27 March 2021